

**CONNETQUOT CENTRAL SCHOOL DISTRICT
780 Ocean Avenue, Bohemia, New York 11716**

MINUTES

A. CALL TO ORDER (6:00 p.m.)

Board President Michael Kealey called a Planning Session of the Board of Education to order at 6:00 p.m. The meeting took place in the Barney Stejskal Boardroom of the Central Administration Office, 780 Ocean Avenue, Bohemia, New York. Newsday, Suffolk County News, Messenger Review, Pennysaver News, Ronkonkoma Review and Our Place Newspaper were notified of this meeting. Notices were also sent to all school buildings and to the Connetquot Public Library.

**Call to
Order**

B. EXECUTIVE SESSION (6:01 p.m.)

On a motion by Michael Kealey; seconded by Charles Triolo, the meeting moved into Executive Session at 6:01 p.m. in accordance with Open Meeting Law 105 (f) personnel matters. Discussions: Personnel Issues, Labor Relations/Negotiations, Legal Matters, Contract Administration and other matters.

**Executive
Session**

Board of Education Members Present: President Michael Kealey, Vice President Stephen Badala, Trustee Lee Kennedy, Trustee James McHale and Trustee Charles Triolo.

Members Absent: None

Others Present: Superintendent of Schools Dr. Alan B. Groveman, Assistant Superintendent for Administration and Personnel Ross Goldin, Assistant Superintendent for Curriculum and Instruction Peggie Staib, Interim Assistant Superintendent for Business Charles Synder and School District Attorney Vanessa Sheehan.

Interim Assistant Superintendent for Business Charles Synder left the meeting at 7:13 p.m. to attend a PTA function.

CLOSE EXECUTIVE SESSION (8:00 p.m.)

On a motion by Michael Kealey, seconded by Stephen Badala, the meeting moved out of Executive Session at 8:00 p.m. A short recess followed.

**Close
Executive
Session**

OPEN SESSION

The meeting reconvened at 8:02 p.m.

**Open
Session**

C. PLEDGE OF ALLEGIANCE & ROLL CALL (8:02 p.m.)

President Michael Kealey led the Pledge of Allegiance. After the Pledge, there was a moment of silence in honor of our servicemen, women and prisoners of war.

**Pledge of
Allegiance
&
Roll Call**

Members present: President Michael Kealey, Vice President Stephen Badala, Trustee Lee Kennedy, Trustee James McHale and Trustee Charles Triolo

Members Absent: None

Others Present: Superintendent of Schools Dr. Alan B. Groveman, Assistant Superintendent for Administration and Personnel Ross Goldin, Assistant Superintendent for Curriculum and Instruction Peggie Staib District Treasurer Kevin O'Brien, School District Attorney Vanessa Sheehan, Student Government Representative Elizabeth White and members of the community.

Interim Assistant Superintendent for Business Charles Synder arrived at 8:15 p.m.

D. APPROVAL OF MINUTES OF THE BOARD OF EDUCATION

Approve Minutes

Presented by Jane S. Kelly, District Clerk Pro Tem of the Board of Education:

- Business Meeting of November 13, 2007
On a motion by Stephen Badala; seconded by Charles Triolo, the Board approved the Minutes of the Business Meeting of November 13, 2007.

E. RECOGNITION

1. COMMENDATIONS/EDUCATION SPOTLIGHT

This section of the agenda gave the Board of Education an opportunity to commend individuals for outstanding accomplishments and/or contributions, and to spotlight the District's programs or other educational initiatives.

The American Library of Poetry Student Poetry Contest

The Board of Education will recognize **Samantha Baloga**, a 5th grader at the Edward J. Bosti School, for capturing 1st place in the grade 3-5 division of the "The American Library of Poetry Student Poetry Contest." Samantha's poem entitled, "The Park" was selected from over 3,000 student entries from across the United States.

Recognize Poetry Contest Winner

Emergency Response

The Board of Education will recognize **Katie Clare**, classroom teacher, and **Jo-Ann Walters**, school nurse, at the Helen B. Duffield School. Ms. Clare and Ms. Walters responded calmly and quickly to a student with an anaphylactic allergy.

Recognize Medical Assistance

F. RESOLUTION

Resolved, that the Board of Education does hereby move to suspend Policy #'s 2342-E and 2350 for this evening in order to enter into a Planning Session at which no other action, other than Personnel and two Consent items, will be taken.

G. POLICY

In accordance with Policy No. 2410, Formulation, Adoption and Amendment of Policies, a majority vote of the entire Board at two successive regular meetings is required to adopt, change or repeal a policy.

- 1. **APPROVAL** (First Reading) – No Recommended Policy/Regulation
- 2. **ADOPTION** (Second Reading) - No Recommended Policy/Regulation
- 3. **REVISION** - No Recommended Policy/Regulation
- 4. **REVIEW** - No Recommended Policy/Regulation

H. RECOMMENDED ACTIONS

1. PERSONNEL

a. Resignations, Terminations, Leaves of Absence:

On a motion by Lee Kennedy; seconded by Charles Triolo, the Board approved resignations, terminations, leaves of absence and/or position abolitions, in accordance with applicable provisions of Education Law and Civil Service Law, as recommended by The Superintendent of Schools - cited in **SCHEDULE I:**

**Approved
Resignations,
Terminations,
Leaves of
Absence**

SCHEDULE I: RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommended the Board of Education approve the following resignations, terminations, leaves of absence, and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

- (1) **Managerial Personnel**
No recommended action
- (2) **Confidential Personnel**
No recommended action
- (3) **Instructional & Instructional Support Personnel (Certification)**
No recommended action
- (4) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) **BACON, WILLIAM**
 PositionBus Driver
 AssignmentTransportation Department
 Effective DateNovember 20, 2007
 ActionResignation
 Reason.....Personal

(B) BUERKERT, ROSE

PositionFood Service Worker
 AssignmentHigh School
 Effective DateNovember 20, 2007
 ActionResignation
 Reason.....Retirement

(C) CUELLAR, MARY

PositionTeaching Assistant
 Type of AppointmentPermanent
 Assignment Idle Hour School
 Effective DateNovember 28, 2007
 Salary\$14.89 (step 5) per hour
 Reason.....Resigning Teaching Assistant Position To
 Transfer Back To Teacher Aide

(D) COLON, EDWIN

PositionGas Fueler
 AssignmentTransportation Department
 Effective DateSeptember 1, 2007
 ActionTermination
 Reason.....Abandoned Position

**(5) Other (Abolition of Position, Co-curricular, etc)
 No recommended action**

b. Appointments, Tenure, Salary Changes:

On a motion by Stephen Badala; seconded by James McHale, the Board approved employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law, as recommended by The Superintendent of Schools - cited in **SCHEDULE II:**

Approved
 Resignations,
 Terminations,
 Leaves of
 Absence

SCHEDULE II: FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENT, SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY CHANGES

The Superintendent of Schools recommended the Board of Education approve the following employment Appointments, tenure appointments, and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

Resolve that the Board of Education approve a contract for the Superintendent of School From July 1, 2007 to June 30, 2011.

(2) Confidential Personnel

No recommended action

(3) **Instructional & Instructional Support Personnel (Certificated)**

(A) **AGOSTINI, NANCY**

PositionElementary Teacher
 Type of AppointmentLong Term Substitute
 AssignmentIdle Hour School
 Effective DateJanuary 2, 2008
 Expiration Date.....On Or Before June 30, 2008
 CertificationInitial Childhood Gr. 1-6
 Tenure AreaN/A
 Tenure Eligible DateN/A
 Salary\$100 per diem 1-21 days; \$125 21-40 days;
 \$150 41-60 days; after 60 days \$45,964 B+30
 (step 1) w/benefits to be prorated
 Reason.....Replace K. Farrell (Maternity)

(B) **MCGUINNESS, KIMBERLY**

PositionElementary Teacher
 Type of AppointmentLeave Replacement*
 AssignmentSycamore Avenue School
 Effective DateJanuary 2, 2008
 Expiration Date.....On Or Before June 30, 2008
 CertificationInitial Childhood Gr. 1-6
 Tenure AreaN/A
 Tenure Eligible DateN/A
 Salary\$43,538 B (step 1)
 Reason.....Replace G. Vavalle (Maternity)

*Ms. McGuinness is presently a leave replacement at Edith Slocum School

(4) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) **CUELLAR, MARY**

PositionTeacher Aide
 Type of AppointmentPermanent
 Assignment Idle Hour School
 Effective DateNovember 28, 2007
 Salary\$14.89 (step 5) per hour
 Reason.....Chooses To Keep School Teacher Aide Title

(B) **MORVILLO, MAUREEN**

PositionTeacher Aide
 Type of AppointmentTemporary*
 Assignment Edith L. Slocum School
 Effective DateNovember 26, 2007 to January 20, 2008
 Salary\$13.92/hour (step 1)
 Reason.....New Position (1:1) (Six Hours)

*Upon CSE review, may continue until June 30, 2008

(C) EDWARDS, LINDA

PositionTeaching Assistant Leave Replacement
 Type of AppointmentTemporary
 Assignment Sycamore Avenue School
 Effective Date.....November 28, 2007
 Expiration Date.....On or about December 30, 2007
 Salary.....\$13.92 per hour
 Reason.....To replace K. Desz, transferred

(5) Other (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, Etc)

Recommend that the Board confer appointment to the following for extra pay:

A. After-school Tutors for LEP (effective for the 2007-2008 school year at a rate of pay of \$50 per hour; money is funded from Title III grant)

Loretta Powell	Brian Atkins
Kim Licato	Christine Allen
Eileen Osmer	Heidi Edmonds
Michelle Christensen	

B. Sports (effective for the 2007-2008 school year)

Jessica Perry 7/8 Boys' Volleyball @ OBMS \$3663

Volunteers

Kyle Black	Boys' Basketball
Keith Cussmano	Boys' Basketball
Laurel Bickford	Girls' Track

C. After School Club (effective for the 2007-2008 school year at a stipend of \$1543)

Millennium Generation Student Club Kevin Murphy & Diana Burke (split stipend)

D. MTIP Program (effective November 28, 2007 to June 30, 2008; money is funded from the MTIP grant)

Permanent Substitute Teacher Jennifer Moore \$43,538 B (step 1) w/ benefits

E. Home Tutor (effective November 5, 2007 to June 30, 2008 at a rate of 46.69/hour)

Arthur Goldstein

F. Chaperone (effective for the 2007-2008 school year at a rate of \$60.29 per activity)

Dawn Maenza	Joyce Panter
Barbara Walter	Margaret Malia
Merrill D’Onofrio	Carol Mariella
Sandra Fagerlund	Lisa Gittleman
Christine Tallman	Debbie Barnao
Susan Fuchs	Scott Hyland
Stacie Wixted	

G. Curriculum Writing (effective summer of 2006-2007 at a rate of \$54.77/hr for 15 hours)

John Rapone Art Seminar- Course#0719

H. Translator (effective for the 2007-2208 school year at a rate of \$25/hour)

Annamaria Moncayo

I. Recommend the Board of Education approve the following as substitute personnel:

(1) GRIMALDI, PETRICE

Position.....Uncertified Substitute Teacher
 EffectiveNovember 28, 2007 to June 30, 2008
 Salary\$90 per diem

(2) SCHAEFER, NANCY

Position.....Substitute Registered Nurse
 EffectiveNovember 28, 2007 to June 30, 2008
 Salary\$90 per diem

J. Special Education Work Experience (effective for the 2007-2008 school year at a rate of \$7.15 per hour)

John Jerome Location to Be Determined

K. Curriculum Writing (per CTA contract at \$56.55 per hour)

Grade 6 Science
20 hours each

Geometry
45 hours each

Algebra
10 hours each

Susan MacNeil, RMS
 Cynthia Russo-Kelly, RMS
 Christina Rannazzisi, OBMS
 Kim Eiden, OBMS
 Kyle Brower, OBMS
 Mary Loesing, Chairperson

Lisa Farren, HS
 Mary Klimkoski, HS
 Christine Caputo, HS
 Robert Fischetti, HS
 Bethanie Rizzo, Chairperson

Debra Collier, OBMS
 Ben Krakaur, OBMS
 Bethanie Rizzo, Chairperson

L. Balanced Literacy Committee (per CTA contract at \$56.55 per hour for 10 hours each)

Bosti
Sandra Fantauzzi
Jessica King
Maureen Striffler

Cherokee
Ilene Albrecht
Melissa Iannacchino

Duffield
Patty Alway
Cathy Ebbecke

Idle Hour
Kathleen Bankoff
Carol Pustay
Kristin Venaski

John Pearl
Diane Boccio
Beth Caiola
Michelle Moretti

Slocum
Roseann Ehlers
Jane Murphy

Sycamore
Loretta Rodrigues
Suzanne Rosen

OBMS
Pearl Haber

RMS
Christine Walther

M. Fall Driver Education Program (September 2007 through January 2008, at \$1,800. per section to be taught in four sections)

Charles Trupia

2. NEW BUSINESS

a. Consent Agenda

On a motion by Charles Triolo; seconded by Lee Kennedy, the Board approved the consent agenda items 1 and 2.

(1) **Recommend** the Board ratify the Memorandum of Agreement modifying the contract between the Board of Education and the Connetquot Principals' Association.

**Approved
 Principals'
 Contract**

(2) **Recommend** the Board approve Esther Motra, 115 East 101st Street, New York, NY 10029 as an Impartial Hearing Officer.

**Approved
 Impartial
 Hearing
 Officer**

b. Public Participation – Consent Agenda Only

- Medical and salary increases

I. DISCUSSION ITEMS

In this section the Board of Education recognized residents who wished to raise a question or to make a brief statement **related to the immediately preceding presentation only**. The time available generally was limited for each comment or question.

1. Budget Guidelines

- Dr. Alan Groveman, Superintendent of Schools presented an overview of the preliminary Budget Guidelines for the 2008-2009 school budget. The following topics were discussed:
 - Educational Programs and Services
 - Expenditure Cap
 - Multi-Year Budget Plan
 - Restoration of Fund Balance
 - Restoration of Capital Projects Funds
 - Management of Accrued Liabilities
 - Public Budget Review and Voting Process
 - Other Considerations including Zero-Based budgeting, Textbook Allocation, Staffing, Contingency Funds, Building and Grounds and Transportation.

2007-2008
Budget
Guidelines

2. Instruction Up-date

- Assistant Superintendent for Curriculum and Instruction Peggie Staib gave a brief status report on the following:
 - The district is reviewing a BOCES service called Think Quest. This service is a web-based assessment system used to benchmark students.
 - A report will be given in January on using data to inform instruction.

J. PUBLIC PARTICIPATION (General)

This section of the agenda gave the Board of Education an opportunity to recognize residents who wanted to raise questions or make brief statements about matters **including, but not limited to**, agenda items. The time available was limited for each question or statement.

- Allocation of STAR money
- Operating expenses
- “Purple Packet” in all school buildings

K. EXECUTIVE SESSION (9:34 p.m.)

On a motion by Lee Kennedy; seconded by Stephen Badala and carried unanimously, the Board moved back into Executive Session at 9:34 p.m.

L. ADJOURNMENT (9:34 p.m.)

On a motion by Michael Kealey; seconded by Lee Kennedy, the meeting adjourned at 9:50 p.m.

Respectfully submitted

Christine Umpa
District Clerk