

**CONNETQUOT CENTRAL SCHOOL DISTRICT  
780 Ocean avenue, Bohemia, New York 11716**

**MINUTES**

**A. CALL TO ORDER**

Board President Charles F. Gee called a Regular Meeting of the Board of Education to order at 6:20 p.m. The Executive Session portion and 13 minutes of the meeting took place in the Sycamore Avenue School, 745 Sycamore Avenue, Bohemia, New York. Newsday, Suffolk County News, Suffolk Life, Messenger Review, Pennysaver News and Place Newspaper were notified of this meeting. Posting notices were sent to all buildings and to the public library. At 8:25 p.m. the meeting was adjourned, and then moved to the Barney Stejskal Boardroom in the Central Office due to disruptions from the public while the Board was taking action on agenda items. The meeting reconvened at 8:53 p.m.

**B. EXECUTIVE SESSION (6:20 P.M.)**

*Attendance*

Board of Education: Charles F. Gee, Sara Parisi, Michael D. Kealey, Lee Kennedy, and Lea Anne Weil

Staff: Dr. Alan B. Groveman, Superintendent of Schools; Laura Newman, Assistant Superintendent for Business & Finance; Ross Goldin, Assistant Superintendent for Administration & Personnel; and Peggie Staib, Assistant Superintendent for Curriculum & Instruction

Others Present: Vanessa Sheehan, School District Attorney; 2 Representatives from the firm of R.S. Abrams, LLP

On a motion by Lea Anne Weil, seconded by Sara Parisi and carried unanimously, the meeting moved into Executive Session at 6:20 p.m.

**CLOSE EXECUTIVE SESSION**

On a motion by Lea Anne Weil, seconded by Sara Parisi and carried unanimously, the meeting moved out of Executive Session at 8:00 p.m. A short recess followed.

**OPEN SESSION**

Board President Charles F. Gee reconvened the meeting at 8:12 p.m.

**C. PLEDGE OF ALLEGIANCE & ROLL CALL (8:00 P.M.)**

After the Pledge of Allegiance, District Clerk Judeth Simon called the roll and the following answered:

Charles F. Gee, President  
Sara Parisi, Vice President  
Michael D. Kealey, Trustee  
Lee Kennedy, Trustee  
Lea Anne Weil, Trustee

*Others Present:*

Dr. Alan B. Groveman, Superintendent of Schools;  
Ross Goldin, Assistant Superintendent for Administration & Personnel;  
Laura Newman, Assistant Superintendent for Business & Finance;  
Peggie Staib, Assistant Superintendent for Curriculum & Instruction;  
Marissa Sheryll and Amanda Ferrandino – Student Government Representatives;  
Vanessa Sheehan, School District Attorney; teachers, staff and members of the community

#### **D. APPROVAL OF MINUTES OF THE BOARD OF EDUCATION**

Presented by Ms. Judeth Simon, District Clerk of the Board of Education:

- **Regular Meeting of October 12, 2004**  
On a motion by Sara Parisi, seconded by Lee Kennedy and carried unanimously, the Board approved the Minutes of October 12, 2004 with the following amendment to page 113: Item G-1 Approval/Suspension (First Reading) of Policy #9335, as follows: *The Board agreed to temporarily pull this item until October 26, 2004 – Board of Education Planning meeting.*
- **Planning Session of October 26, 2004**  
On a motion by Lea Anne Weil, seconded by Michael Kealey with Charles Gee Abstaining, the board approved the Minutes of October 26 2004
- **Special Meeting of November 2, 2004**  
On a motion by Sara Parisi, seconded by Lea Anne Weil and carried unanimously, the board approved the Minutes of October 12, 2004

#### **E. COMMENDATIONS/EDUCATION SPOTLIGHT**

This section of the agenda gives the Board of Education an opportunity to commend individuals for outstanding accomplishments and/or contributions, and to spotlight the District's programs or other educational initiatives.

#### **F. PUBLIC PARTICIPATION**

This section gives the Board of Education the opportunity to recognize residents who wish to raise a question or make a brief statement **on agenda items only**. The time available will generally be limited for each comment or question.

#### **G. POLICY**

In accordance with Policy No. 2410, Formulation, Adoption and Amendment of Policies, a majority vote of the entire Board at two successive regular meetings is required to adopt, change or repeal a policy.

1. **APPROVAL/SUSPENSION** (First Reading) – No recommended policies.
2. **ADOPTION/REVISION** (First Reading):
  - (a) Recommend the Board adopt the following Policy:  
No. 9335, Employment of Relatives  
On a motion by Sara Parisi, seconded by Michael Kealey and carried unanimously, the Board voted to pull this item for review by the Policy Committee. The next meeting of the Policy Committee is scheduled for November 17, 2004.

#### **H. RECOMMENDED ACTIONS**

# 1. PERSONNEL

## a. Resignations, Terminations, Leaves of Absence:

On a motion by Sara Parisi, seconded by Lea Anne Weil and carried unanimously, the Board approved resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law, as recommended by The Superintendent of Schools (**SCHEDULE I**):

## b. Appointments, Tenure, Salary Changes:

On a motion by Lee Kennedy, seconded by Sara Parisi and carried unanimously, the Board approved employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law as recommended by the Superintendent of Schools (**SCHEDULE II**):

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### RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

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The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence, and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel  
No recommended action

(2) Confidential Personnel  
No recommended action

(3) Instructional & Instructional Support Personnel (Certification)  
No recommended action

(4) Non-Instructional Personnel (Civil Service & Non-Certificated)

(A) DE MEO, ALFONSO

Position..... Bus Driver  
Assignment..... Transportation Department  
Effective Date ..... October 6, 2004\*  
Action ..... Resignation  
Reason ..... Personal

\*amended date from the October 26, 2004 personnel agenda

(B) FIORIGLIO, THERESA

Position..... Bus Driver  
Assignment..... Transportation Department  
Effective Date ..... November 6, 2004  
Action ..... Resignation  
Reason ..... Personal

(C) WIXTED, JANE

Position..... Paraeducator  
Assignment..... Helen B. Duffield School  
Effective Date ..... December 30, 2004  
Action ..... Resignation  
Reason ..... Retirement

- (5) Other (Abolition of Position, Co-curricular, etc)  
No recommended action

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**FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENT, SUBSTITUTE PERSONNEL  
EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY CHANGES**

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The Superintendent of Schools recommends the Board of Education approve the following employment Appointments, tenure appointments, and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

- (1) Managerial Personnel  
No recommended action

- (2) Confidential Personnel  
No recommended action

- (3) Instructional & Instructional Support Personnel (Certificated)

(A) BIRLELAND, LINDA

Position..... School Guidance Counselor  
Type of Appointment..... Long Term Substitute  
Assignment..... High School  
Effective Date ..... To Be Determined (on or about 11/12/04)  
Certification..... School Counselor K-12 (pending)  
Tenure Eligibility Date ..... N/A  
Tenure Area ..... N/A  
Salary ..... \$90 per diem 1-20 days; \$125 per diem 21-40 days; \$150 41-60 days; after 60 days \$45,581 M (step 1) with benefits  
Reason..... C. Turner (child care leave)

(B) TRECO, JENNIFER

Position..... School Guidance Counselor  
Type of Appointment..... Long Term Substitute  
Assignment..... High School  
Effective Date ..... To Be Determined (on or about 11/12/04)  
Certification..... Prov School Counselor  
Tenure Eligibility Date ..... N/A  
Tenure Area ..... N/A  
Salary ..... \$90 per diem 1-20 days; \$125 per diem 21-40 days; \$150 41-60 days; after 60 days \$45,581 M (step 1) with benefits  
Reason..... C. Turner (child care leave)

- (4) Non-Instructional Personnel (Civil Service & Non-Certificated)

(A) DECICCO, DIANA

Position ..... Senior Account Clerk  
Type of Appointment..... Probationary  
Assignment Business Department  
Effective Date ..... November 29, 2004  
Salary ..... \$35,947 (step 1)  
Reason..... Replace S. Baresch (declined position to replace K. Lawless who resigned)

- (5) Other (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, Etc)

**Recommend that the Board confer appointment to the following for extra pay:**

**A. Extra Curricular (effective for the 2004-2005 school year at a stipend of \$865)**

**Computer Club at Cherokee Street School     Ranel Rhein**

**B. Sports (effective for the 2004-2005 school year)**

**Varsity Asst. Basketball Volunteer     John Kreuzscher**

**C. Home Tutor (effective for the 2004-2005 school year at a rate of \$41.79 per hour)**

**Kimberly Cameron**

**D. Security (effective November 10, 2004 to June 30, 2005 at a stipend of \$5000)**

**Andrew Guttieri     Assistant Security Director**

**E. Teacher Center Instructor (effective for the 2004-2005 school year at a rate of \$74.02 per hour)**

**Nancy Dunlop  
Sheila Wright**

**Other (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, Etc) cont'd**

**F. Recommend that the Board confer appointment to the following substitute personnel:**

**(1) BYRNE, STEFANIE**

**Position ..... Certified Substitute Teacher  
Effective Date ..... November 10, 2004 to June 30, 2005  
Salary ..... \$90 per diem**

**(2) CAMERON, KIMBERLY**

**Position ..... Certified Substitute Teacher  
Effective Date ..... November 10, 2004 to June 30, 2005  
Salary ..... \$90 per diem**

**(3) CIESLAK, RICHARD**

**Position ..... Uncertified Substitute Teacher  
Effective Date ..... November 10, 2004 to June 30, 2005  
Salary ..... \$90 per diem**

**(4) CONEFTY, ALISON**

**Position ..... Certified Substitute Teacher  
Effective Date ..... November 10, 2004 to June 30, 2005  
Salary ..... \$90 per diem**

**(5) FOX, TERESA**

**Position ..... Certified Substitute Teacher  
Effective Date ..... November 10, 2004 to June 30, 2005  
Salary ..... \$90 per diem**

**(6) GRANDINETTI, MARY VIRGINIA**

**Position ..... Certified Substitute Teacher  
Effective Date ..... November 10, 2004 to June 30, 2005**

Salary ..... \$90 per diem

(7) **KEAN, MELISSA**

Position ..... Substitute Food Service Worker

Effective Date ..... November 10, 2004 to June 30, 2005

Salary ..... \$8.00 per hour

(8) **LYNCH, J. TRACY**

Position ..... Certified Substitute Teacher

Effective Date ..... November 10, 2004 to June 30, 2005

Salary ..... \$90 per diem

**Other (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, Etc) cont'd**

(9) **MOTTOLA, JENNIFER**

Position ..... Certified Substitute Teacher

Effective Date ..... November 10, 2004 to June 30, 2005

Salary ..... \$90 per diem

(10) **ROBSON, DAWN**

Position ..... Certified Substitute Teacher

Effective Date ..... November 10, 2004 to June 30, 2005

Salary ..... \$90 per diem

(11) **ROSENBERG, KRISTINA**

Position ..... Uncertified Substitute Teacher

Effective Date ..... November 10, 2004 to June 30, 2005

Salary ..... \$90 per diem

(12) **WHELAN, MELISSA**

Position ..... Uncertified Substitute Teacher

Effective Date ..... November 10, 2004 to June 30, 2005

Salary ..... \$90 per diem

**G. Work Study Program (effective November 7, 2004 to June 30, 2005 at a rate of \$5.25 per hour)**

**Christopher Kingston      Location To BE Determined**

**CHANGE OF VENUE:**

On a motion by Sara Parisi, seconded by Lee Kennedy and carried unanimously, the meeting was adjourned, and then moved from Sycamore Avenue Elementary School to Central Office due to disruptions from the public while the Board was taking action on agenda items.

**MEETING RECONVENED**

At 8:53 p.m., the meeting reconvened in the Barney Stejskal Boardroom of the Central Administration Office, 780 Ocean Avenue, Bohemia, New York. Public participation was limited to the required number of persons allowed by law, in the Boardroom.

## 2. FINANCIAL MATTERS

- a. On a motion by Sara Parisi, seconded by Lea Anne Weil and carried unanimously, the Board received and formally accepted the Audit Report for the 2003-2004 school year. (Jill Fichter, Independent Auditor, presented)
- b. On a motion by Sara Parisi, seconded by Michael Kealey and carried unanimously, the Board accepted the Overtime Reports dated October 14 and October 28, 2004.
- c. On a motion by Sara Parisi, seconded by Lee Kennedy and carried unanimously, the Board accepted the Treasurer's Report dated September 30, 2004.

## 3. UNFINISHED BUSINESS

- a. **Consent Agenda** (No recommended items.)
- b. **Discussion Items** (No recommended items.)

## 4. NEW BUSINESS

### a. **Consent Agenda**

On a motion by Sara Parisi, seconded by Michael Kealey and carried unanimously, the Board approved Consent Agenda items 1 through 11

- (1) The Board accepted the recommendations of the Committee on Special Education and Committee on Pre-School Special Education in accordance with the Commissioner of Education Regulations, Part 200. (A copy is available, upon request, in the District Clerk's Office.)
- (2) The Board approved and authorized the President of the Board of Education to execute a Special Education contract with King's Kids Resources, Inc. for occupational therapists and/or speech therapists and/or physical therapists and/or special educators to provide related services for student R for the 2004-2005 school year.
- (3) The Board approved and authorized the President of the Board of Education to execute a Special Education contract with NYSARC, Inc., Suffolk Chapter, in accordance with the specific terms and conditions contained in the contract for students B, C, J, M, J, A, V for the 2004-2005 school year:
- (4) The Board approved the appointment of Nancy Lederman of 55 West 14<sup>th</sup> Street, New York, N.Y., as the Impartial Hearing Officer for a Special Education student #10954, per the New York State website:
- (5) The Board approved and authorized the President of the Board of Education to execute the following contracts for home tutoring services for Connetquot students in accordance with the specific

terms and conditions contained in the contract and summarized in the memorandum from Gail Santo dated November 3, 2004:

- Creative Tutoring, Plainview, N.Y.
- St. James Tutoring Inc., St. James, N.Y.
- Education at Mather, St. James, N.Y.
- Education at Seabury, St. James, N.Y.

(6) The Board approved and authorized the President of the Board of Education to execute a Memorandum of Agreement between the Connetquot Central School District of Islip and the Connetquot Principals' Association to incorporate the Directors into the Principals' Unit.

(7) The Board approved student participation in the following activities:

School	Date	Place
Idle Hour Grade 5	Friday 1/7/04	Philadelphia, PA
Ronkonkoma MS Grade 8 Honor Society	Thurs.-Sat. 4/14-4/16/05	Washington, DC

(8) The Board approved the following bids to the lowest responsible bidder meeting specifications as summarized on the Bid Analysis Report:

Bid	Vendor	Approximate Amount
Bond Construction Site Electrical @ High School	JVR Electrical, Inc.	\$75,000.00
Elevator Service, Repair & Safety Inspection	Island Elevator Corp.	\$ 5,568.00

(9) The Board approved the following Change Order Recommendations for Connetquot High School with Fortunato Sons, Inc., in conjunction with the 2000 Bond Referendum:

Item	Amount
Provide additional steel beams @ new connecting bridges.	\$14,827.00
Provide revised parking lot striping; Relocate existing main office safe; provide countertop in athletic trainer's room.	\$ 8,123.00
Remove ceramic tile floors in the foyers of the existing boys & girls locker rooms; remove chase walls in girls pool shower area; remove sheetrock partition in auto shop; chop floor for conduit in auto shop; disassemble &	\$20,000.00



remove weight room equipment from boys locker room and relocate to new gym area.	
Provide concrete slabs at concession stand, baseball field bleachers and increase size of soccer bleacher pad; delete bump out curbs & islands in the north parking lot; delete retaining walls at area C; provide additional asphalt paving at Seventh Street entrance, new fields, north parking lot, gym to north parking lot.	\$ 3,239.00 (Credit)

- (10) The Board approved a budget transfer as requested by the Assistant Superintendent for Business.
- (11) The Board accepted the donation of an upright piano made by Sohmer & Company, New York model-console vertical, from Donna Kingston, a district resident, to be used at the Sycamore Avenue Elementary School valued at approximately \$500.00

**b. Discussion Items (No recommended items.)**

**I. REPORTS**

**1. Student Government Representatives**

No Reports

**2. Board of Education**

No Reports

**3. Board of Education Committee Reports**

Board of Education Trustee Michael Kealey noted that the Policy Committee meeting scheduled for Friday November 12, 2004 will be rescheduled for Wednesday November 17, 2004 at 1:00PM to continue review of Policy No. 9335.

**4. Superintendent of Schools**

Superintendent Dr. Alan Groveman spoke briefly about the High School production of "Bang, Bang, You're Dead". He stated that the play delivered a strong message about the occurrence and prevention of violence.

**5. Administrators**

Assistant Superintendent for Curriculum & Instruction Peggie Staib reported on 5<sup>th</sup> and 9<sup>th</sup> grade performance on the Math Regents.

Assistant Superintendent for Business & Finance Laura Newman spoke about cost/expenditure of the 4<sup>th</sup> Grade field trip on October 8, 2004.

**J. LEGISLATIVE CONSIDERATIONS**

**K. ITEMS NOT LISTED ON THE AGENDA**

This section of the agenda gives the Board of Education an opportunity to raise any question or item not on the agenda.

Board of Education President Charles Gee informed members of the public in attendance that all Board of Education meetings will commence in the Barney Stejskal Boardroom of the Central Administration Office, 780 Ocean Avenue, Bohemia, New York until a settlement on the Teachers' contract has been reached.

Board of Education Trustee Lee Kennedy requested quarterly comparisons of 2003 budget to this year's figures.

**L. PUBLIC PARTICIPATION**

This section of the agenda gives the Board of Education an opportunity to recognize residents who wish to raise a question or to make a brief statement on matters **including, but not limited to**, agenda items. The time available generally will be limited for each question or statement.

- Premm Project re-bid
- Request for explanation on Consent Agenda item No. 9
- Status of present and future grants received by the district
- Question about procedure of Planning & Regular Board of Education meetings
- Question about class size discussion from October 26, 2004 Board of Education meeting
- Historical Status of Premm
- Questions and concerns about teachers' contract
- New cafeteria at Connetquot High School
- Questions about Connetquot School District's tax increases in the last four years
- Information and numbers on transportation issues

**M. EXECUTIVE SESSION (IF NECESSARY)**

**N. ADJOURNMENT (10:28 PM)**

On a motion by Lea Anne Weil, seconded by Sara Parisi and carried unanimously, the meeting adjourned at 10:28 p.m.

Respectfully submitted,

Judeth Simon  
District Clerk

